SEC Form 4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Obligations may continue. See Instruction 1(b). Filed					pursuant to Section 16(a) of the Securities Exchange Act of 1934								per response:	0.5
					ction 30(h) of the Ir									
1. Name and Address of Reporting Person <sup>*</sup> Dirks Douglas D					uer Name <b>and</b> Tick <u>ployers Holdi</u>		(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
	510512										Director		10% C	
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year)						X	Officer (giv below)	e title	Other below)	(specify )
10375 PROFESSIONAL CIRCLE					2/2021						Pre	esider	nt & CEO	
(Street)				4. If A	mendment, Date o	f Origina	al Fileo	d (Month/Day/	Year)	6. Indi Line)	vidual or Joint	/Grou	p Filing (Check /	Applicable
RENO	NV	89521								X	Form filed	by On	e Reporting Pers	son
(City)	(State)	(Zip)									Form filed Person	by Mo	re than One Rep	porting
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			2. Transactio Date (Month/Day/`		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Follo Reported	ly (	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	Amount	(A) or (D)	Price	Transaction( (Instr. 3 and 4			(1130.4)

## \$32.45 Common Stock, par value \$0.01 01/22/2021 F 16,357 D 522,910 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

Α

52,920

(e.g., puts, calls, warrants, options, convertible securities)

			(* 5 / 1*	,	,		,					,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Common Stock, par value \$0.01

**Remarks:** 

## /s/ Lori A. Brown, attorney in 01/25/2021 <u>fact</u>

\*\* Signature of Reporting Person Date

\$<mark>0</mark>

539,267

D

D

Α

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/22/2021

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.