FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, | D.C | 20549 | |
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| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response | . 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* McSally Michael J | | | | | | 2. Issuer Name and Ticker or Trading Symbol Employers Holdings, Inc. [EIG] | | | | | | | | 5. Relationship of Reportir (Check all applicable) X Director | | | ng Person(s) to Issuer | | |
|--|--|--------------|------------------------|---------------------|---------------------------------|---|--|------|--|--|---|---|--|---|--|--|------------------------|------------------|--|
| (Last) | ` | , | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 05/24/2023 | | | | | | | | Officer (give title below) | | | Othe belov | r (specify v) | |
| 2340 CO SUITE 2 | RPORATE 00 | CIRCLE | | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day | | | | | | Day/Year) | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | | |
| (Street) | RSON N | V 8 | 39074 | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | |
| (City) | (S | tate) (| (Zip) | | $ $ $ $ $ $ | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | ended to | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Date) | | | Exec (Year) if an | | xecution Date, any | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5) | | 5. Amount of Securities Beneficially Owned Following Reported | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | |
| | | | | | | | | Code | v | Amount | (A) o (D) | Price | Transact | Transaction(s) (Instr. 3 and 4) | | | (Instr. 4) | | |
| Common | Stock, par | value \$0.01 | | 05/25/2 | 2023 | 023 | | | A | | 2,333 | (1) A | \$0 | 21, | 21,591 | | D | | |
| Common Stock, par value \$0.01 | | | | | | | | | | | | 17, | 17,587 | | Ι | Michael J McSally Revocable Trust | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | Derivative Conversion Date Execution Date, Code Security or Exercise (Month/Day/Year) if any Code | | | Transac Code (li | ansaction Number ode (Instr. of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Benefici Owned Followin Reporter Transaci (Instr. 4) | re es ally eg d | 10. Ownersh Form: Direct (D or Indire (I) (Instr. | Beneficial Ownership ct (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | expiration Pate | Title | Amount or Number of Shares | | | | | | |
| Dividend Equivalent Rights | (2) | 05/24/2023 | | | A | | 106 | | (2) | | (2) | Common Stock, par value \$0.01 | 106 | \$0 | 2,53 | 30 | D | | |

Explanation of Responses:

- 1. Represents restricted stock units that vest on May 25, 2024.
- 2. The dividend equivalent rights ("DERs") accrued on vested restricted stock units ("RSUs") previously granted to the reporting person where the reporting person has voluntarily deferred delivery of such RSUs until six months following termination of service on the board of directors. The DERs become exercisable proportionately with the RSUs to which they relate. Each DER is the economic equivalent of one share of common stock of Employers Holdings, Inc.

Remarks:

/s/ Lori A. Brown, attorney in fact

** Signature of Reporting Person

05/26/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.