## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Dirks Douglas D				suer Name <b>and</b> Ticl I <u>ployers Hold</u>	0		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
DIFKS DOL	<u>ugias D</u>			<u></u>		[ ]	X	Director	10% 0	Owner		
(Last)	(First)	(Middle)		ate of Earliest Trans	saction (Month	/Day/Year)	x	Officer (give title below)	Other below	(specify )		
10375 PROFESSIONAL CIRCLE		04/0	)1/2021				President & CEO					
(Street)			4. If .	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check	Applicable		
RENO	NV	89521					X	Form filed by On	e Reporting Per	rson		
(City)	(State)	(Zip)	_					Form filed by Mo Person	re than One Re	porting		
		Table I - Non-De	rivative	Securities Acc	quired, Dis	posed of, or Benet	icially	Owned				
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1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11311. 4)
Common Stock, par value \$0.01	04/01/2021		Α		51,240 <sup>(1)</sup>	Α	\$ <mark>0</mark>	568,516	D	
Common Stock, par value \$0.01	04/01/2021		F		28,509	D	\$42.05	540,007	D	

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. These performance shares vested on April 1, 2021 in accordance with the retirement provisions of that certain performance share agreement dated March 6, 2019 between the issuer and the reporting person.

#### **Remarks:**

### /s/ Lori A. Brown, attorney in fact

04/05/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.