SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of Reporting Michael J		suer Name and Ticl <u>ployers Hold</u>				(Che	elationship of Repor ck all applicable) C Director	rting Person(s) to Issuer 10% Owner			
(Last) 10375 PRO	(First) DFESSIONAL CII	(Middle)		ate of Earliest Trans 27/2020	saction (N	Month	/Day/Year)		Officer (give titl below)	le Othe belo	er (specify w)	
,		4. If	Amendment, Date o	of Origina	al File	d (Month/Day		6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) RENO	NV	89521							Ž	Form filed by C	One Reporting P Nore than One F	
(City)	(State)	(Zip)										
		Table I - No	n-Derivative	Securities Acc	uired,	Dis	posed of,	or Be	neficial	ly Owned		
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)		4. Securities Disposed Of 5)		. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)	
Common Stock, par value \$0.01	10/27/2020	р		5,000	A	\$32	14,587	Ι	Michael J McSally Revocable Trust	
Common Stock, par value \$0.01							15,565	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D) (Instr	erivative (Month/Day/Year) ecurities cquired isposed				e and Int of rities rlying ative rity (Instr. 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	,, (D)	Date Expiration Exercisable Date		Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

/s/ Lori A. Brown, attorney in fact 10/28/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).