FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |  |
|-------------|------------|--|
|-------------|------------|--|

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|-----------|
|           |            |               |           |

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Higgins Barbara A</u>  |  |  |                 |  | 2. Issuer Name and Ticker or Trading Symbol Employers Holdings, Inc. [ EIG ]   |   |  |     |                 |   |                    | (Ch              | Relationship<br>eck all app<br>X Direc              | licable)  | ng Pe   | rson(s) to Is                                       |   |         |            |
|--|--|--|-----------------|--|--|---|--|-----|-----------------|---|--------------------|------------------|---|---|---|---|---|---------|------------|
| (Last)   | (Fir   | st) (N                                     | Middle)         |  |  | 3. Date of Earliest Transaction (Month/Day/Year) 05/27/2021 |  |     |                 |   |                    |                  |   | Office<br>belov   | er (give title<br>v)                                      |   | Other (<br>below)                       | specify |            |
| (Street)   | N  |  | 9521            |  | 4. If A  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |     |                 |   |                    | Line             | e)<br><mark>X</mark> Form                           | dual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting |   |   |   |         |            |
| (City)   | (St  | ate) (Z                                    | Zip)            |  |  | Person  |  |     |                 |   |                    |                  |   |   |   |   |   |         |            |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |                 |  |  |   |  |     |                 |   |                    |                  |   |   |   |   |   |         |            |
| 1. Title of Security (Instr. 3)  |  | 2. Transac<br>Date<br>(Month/Da            | Day/Year) if an |  | 2A. Deemed<br>Execution Date,<br>f any<br>Month/Day/Year)  |   | 3. 4. Securitie<br>Transaction<br>Code (Instr. 8) 5. |     |                 |   |                    | Benefic<br>Owned | ties<br>cially<br>Following                         | Forn<br>(D) c   | n: Direct<br>or Indirect<br>nstr. 4)                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |   |         |            |
|  |  |  |                 |  |  |   |  |     |                 | v   | Amount             | (A)<br>(D)       | or  | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)            |   |   |         | (Instr. 4) |
| Common Stock, par value \$0.01 05/2  |  | 05/27/                                     | 2021            |  | A  |   | 1,677 <sup>(1)</sup>                                 | ) A |                 | \$ <mark>0</mark>   | 7,497              |                  |   | D   |   |   |   |         |            |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |                 |  |  |   |  |     |                 |   |                    |                  |   |   |   |   |   |         |            |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | Execution Date, |  | 4. Transaction Code (Instr. 8)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   | Expiration Date<br>(Month/Day/Year)                  |     |                 | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |                    | ount             | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |   | Ownersh<br>Form:<br>Direct (D<br>or Indire<br>(I) (Instr. | Ownership   | Beneficial<br>Ownership<br>t (Instr. 4) |         |            |
|  |  |  |                 |  | Code   | v   | (A)  | (D) | Date<br>Exercis | able  | Expiration<br>Date | Title            | of<br>Shai  | .   |   |   |   |         |            |

## **Explanation of Responses:**

1. Represents restricted stock units that vest on May 27, 2022.

## Remarks:

/s/ Lori A. Brown, attorney in

fact

\*\* Signature of Reporting Person

Date

05/28/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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